

Women and Change Membership Guidelines 2026

Women and Change is a volunteer-led group with governance processes in place as outlined in the Model Rules of Women and Change incorporated association.

All members are required to understand and adhere to the following guidelines:

Membership and donation

- Membership is open to women aged over 18 years and is renewed each year.
- On an annual basis each member donates \$1,000 (or \$500 for members aged under 35 years).
- Annual donation entitles each member to one vote at the annual voting event. Voting is not compulsory but is desirable.
- Financial membership begins on payment and ends at the Annual General Meeting held early in the calendar year.
- Any additional donation (in excess of the membership donation) made throughout the year does not provide the donor with additional voting rights.

Privacy

- Members information is used only for the purposes of Women and Change business and operations and should not be provided to external parties for purposes which are unrelated to the direct activities of Women and Change.
- Members must not use Women and Change as a vehicle to solicit for any personal interests or financial benefit.
- Membership donations are kept in the Women and Change Heritage Bank Charitable Foundation sub fund and the link to their privacy policy is <https://www.peoplefirstbankfoundation.org.au/learn/privacy-policy>

Committee

- Members are eligible to apply for committee membership once they have been a financial member for a minimum of 12 months.
- AGM attendance is open to all financial members. Other guests are invited by the Committee on a case-by-case basis.
- Public speaking and media representation on behalf of Women and Change must be pre-approved by the Committee.
- Only designated committee members have access to the Women and Change database, website, social media platforms.

Grant assessment and voting

- Any member who is associated with a grant applicant must declare this association before taking part in any Women and Change grant assessment and shortlisting process. The committee will determine how conflicts of interest are managed on a case-by-case basis. Association includes, but is not limited to, being an employee, volunteer, member, supplier, service provider, beneficiary or honorary office bearer of a charity applying for the Women and Change grant.
- Members will be respectful of all points of view when considering grant applications and voting outcomes.